

A MESSAGE FROM YOUR BARGAINING CHAIR...

Keeping CUEA Members Informed...

December 1, 2017

Dear CUEA Members:

For many of you, the recent postings on the CUSD public website designed to discredit our bargaining position are eerily familiar. Veteran teachers will remember past superintendents such as James Fleming in the 1990s and early 2000s and Roberta “Bobbie” Mahler in 2009 who tried, *unsuccessfully*, to discredit CUEA members in the public eye while instigating division among certificated personnel as they took a united stand.



Now, Superintendent Vital is doing the same. Why?

First, it is perfectly obvious to me that the information on the public website is designed to get the budget numbers to look the way they want them to, and, most importantly to show that CUEA members are being self-serving and unreasonable.

Second, the postings are meant to sow dissension among us. It says, “*don't believe CUEA,*” but little does the District know that CUEA members understand that “Divide and Conquer” tactics don’t work. In fact, they just go to prove that the District is in a weak position.

It makes no sense to me that the District is trying to discredit the very people who are directly responsible for the fact that CUSD is #1 of the 10 largest school districts in the state of California for meeting/exceeding standards in ELA *and* Math SBAC scores in 2017.

Unfortunately for Superintendent Vital, she has underestimated the persistence and the power that we have in CUEA especially when we join forces and work together. We have the capacity and the tenacity to do what is necessary to receive a contract that is fair, equitable, competitive, and most importantly **DO**-able.

She has also forgotten that although the District has the ability to reach a mass audience, we as teachers, counselor, nurses, and specialists interact personally with parents and the community on a daily basis. Students in this district know and remember their teachers!

Joy Schnapper
CUEA Bargaining Chair

