



CUEA

Bargaining Update



Issue 21

October 19, 2017

Incident Report:

As you know, the bargaining mediation process failed on the morning of October 17, 2017, our last scheduled mediation day. The parties were released to go onto the next step of the impasse process – Factfinding by the state-appointed mediator.

CUEA members need to be aware that later that day on October 17, 2017, the District distributed Bargaining and Factfinding talking points to an emergency meeting of the Principals.

Please be aware that it is prohibited by law for your administrators or the District, “to impose reprisals, discriminate or threaten to discriminate against employees, or otherwise to interfere with,

restrain, or coerce employees because of their exercise of rights guaranteed by this chapter.” Also, administration and the District cannot, “dominate or interfere with the formation or administration of any employee organization...”

In short, administration cannot outright say or imply that you should not participate in CUEA activities. Administration cannot threaten your job, your grade level, your assignment because you are participating in CUEA activities. They cannot try to interfere and undermine CUEA by saying negative things about the Association. If an administrator or the district violates the law, the association will file an Unfair Labor Practice Charge.

Please email the following information to cbalentine@cta.org:

- Your name:
- Your site:
- What was said:
- The name of the person who said it:
- When & where the incident occurred:
- The name of anyone else who witnessed the incident:

