

# CUEA BARGAINING SUPPORT NEWS

*Keeping CUEA Members Informed...*

September 29, 2017

The waves of action are building...While our CUEA Bargaining Team has been negotiating hard for our members, the CUEA Bargaining Support Team has organized a growing level of activity to encourage our district to settle fairly and allow us to **RECRUIT & RETAIN** the BEST teachers for CUSD. Here is a quick recap of the actions taken so far:

## **ACTION #1:**

CUEA reps and members took the initiative to distribute leaflets at Back to School Nights across the District. These leaflets encouraged parents to email Superintendent Vital and demand that the District's budget prioritize the classroom.

## **RESULTS:**

- CUSD administrators received notices from the District to monitor activities during BTSN.
- CUEA leadership received communication from District PR and the Superintendent asking about the leaflets.
- CUEA received meeting requests from Superintendent Vital to discuss bargaining actions.

## **ACTION #2:**

Bargaining support team asked ALL members to wear their school's spirit wear or school colors as a show of support for the bargaining team on the day of the second mediation meeting, AND to gauge the level of support among members throughout the District.

## **RESULTS:**

CUEA reps reported back over 80% participation among all members across the District, with many schools boasting 95% - 100% of their staff wearing spirit wear!

Numbers like this indicate a **STRONG** level of support for our bargaining team to continue to fight for a contract that allows CUSD to **RECRUIT & RETAIN** the BEST teachers for CUSD!

Numerous school sites posted their spirited staff photos on social media with the hashtag #wearecuea.

## **ACTION #3:**

ALL CUEA members mark your calendars for October 11, and be prepared to make your voices heard at the next CUSD Board Meeting at the District Office.

The third mediation meeting is October 17 and we want to send a powerful message to our board members and Superintendent Vital.

Stay tuned for communication from the bargaining support team and your site reps for more information about our planned activities on October 11!

Thank you for all you do as teachers and for your continued support in these difficult circumstances. CUEA is only as strong as the support we get from our members, and our members continue to show that we are **STRONG**.



## **CUEA Bargaining Support Team**

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| • <b>Wendy Billman</b><br>Laguna Niguel Elementary | • <b>Robin Palmer</b><br>Ladera Ranch Middle |
| • <b>Manisha Fish</b><br>Las Flores Elementary     | • <b>Nona Reimer</b><br>Malcom Elementary    |
| • <b>Tracey Insland</b><br>Psychologist            | • <b>Tim Sampson</b><br>Dana Hills High      |
| • <b>Sue Lederman</b><br>Speech Pathologist        | • <b>Casey Swenson</b><br>San Clemente High  |