



CUEA Bargaining Update



Issue 17

September 22, 2017

CUEA / CUSD Bargaining - September 19

Your CUEA Bargaining Team and the District met with the state appointed mediator for the second time. In accordance with state labor laws, discussions that take place during mediation are confidential; however, we can share that no agreement was reached by the parties. An additional date has been scheduled for Tuesday, October 17.

Since the bargaining team is unable to share details of mediation, the team would like to once again reiterate the goals that drive our bargaining process.

CUEA Bargaining Priorities:

- Permanent increases to the certificated salary schedule. The bargaining team believes that attracting and retaining high quality teachers is of paramount importance to the quality of the instructional program.
- Additional permanent increases to the top end of the teacher salary schedule (longevity steps 15, 19, & 23). CUSD currently **ranks #11 out of 12** in salary when compared to unified districts in Orange County.
- A sustainable plan to minimize employee health and welfare contributions.
- No contractual increases to mandatory duties or meetings/trainings.



CUEA Bargaining Team

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Mike Hulse, Dana Hills High
Carter Johnson, Ladera Ranch Middle
Angela Rinke, Dana Hills High

Jennifer Vega, Las Flores Middle
Fernanda Villalba, San Juan Hills High
Greg Young, San Clemente High
Chris Balentine, CUEA Executive Director