



## CUEA-CUSD Bargaining Info.

Your bargaining team and the District met with the state appointed mediator for the first time. In accordance with state labor laws, discussions that take place during mediation are confidential. However, we can share that no agreement was reached by the parties. An additional date has been scheduled for Tuesday, September 19, 2017.

Since the bargaining team is unable to share details of mediation, the team would like to reiterate the goals that drive the bargaining process.

### CUEA Bargaining Priorities:

- Permanent increases to the certificated salary schedule. The CUEA bargaining team believes that attracting and retaining high quality teachers is of paramount importance to the quality of the instructional program.
- Additional permanent increases to the top end of the teacher salary schedule (longevity steps 15, 19, & 23). CUSD currently ranks #11 out of 12 in salary when compared to unified districts in Orange County.
- A sustainable plan to minimize employee health and welfare contributions.
- No contractual increases to mandatory duties or meetings/trainings.

Detailed informational meetings for all certificated employees will take place the week of August 28. CUEA bargaining team members will be on hand to provide detailed information about the current proposals and the process.

### Monday, August 28 - 4:00-5:30PM

Newhart Middle School  
Marco Forster Middle School  
Ladera Ranch Middle School

### Wednesday, August 30 - 4:00-5:30PM

Shorecliffs Middle School  
Niguel Hills Middle School  
CUEA Office



### CUEA Bargaining Team

**Joy Schnapper**, Chair, Arroyo Vista Elementary  
**Mike Hulse**, Dana Hills High  
**Carter Johnson**, Ladera Ranch Middle  
**Angela Rinke**, Special Education District Office  
**Jennifer Vega**, Las Flores Middle  
**Fernanda Villalba**, San Juan Hills High  
**Greg Young**, San Clemente High  
**Chris Balentine**, CUEA Executive Director