

Dear CUEA Members,

Your bargaining team met with the district today for the 16th time. Your team presented a formal counter-proposal based on the district's offer from May 23rd. The offer included creative health and welfare suggestions as well as an effort to minimize costs on the salary and longevity increases. The district continues to ignore requests on significant portions of our salary schedule. CUEA feels that these increases to both salary and longevity are necessary in order to keep our salaries competitive.

The district handed CUEA it's last, best, and final offer. They have yet to move from their 1.5% ongoing increase to the salary schedule over 2 years. And, their health and welfare offer would only make the Kaiser HMO plan a no co-premium to our members for 2017. Their proposed salary increase would likely be negated by an increase to members' co-premiums to health and welfare in 2018.

Unfortunately, we are sorry to report that since the parties remain far apart economically, impasse was declared by both sides.

Additional information regarding the impasse process and the last proposals exchanged by the parties will be in a forthcoming communication.