



On March 13, 2017, CUEA concluded the **NINTH** bargaining session with the district.

Your bargaining team has been asking CUSD for an economic proposal since November. After much stalling, and with no explanation by their team, CUEA finally received a comprehensive proposal from the district that the bargaining team found to be an **insult** to the work done by the educators of this district.

Article 14: The district proposed a **ZERO PERCENT (0%) INCREASE** to the existing salary schedule, even though surrounding districts with similar comparable LCFF funding, received raises.

Article 13: The district proposed to leave in place the existing caps on health insurance. Health care costs rose this year for most employees. No increase to the existing cap on healthcare results in an increase in out-of-pocket expenses for most employees.

Article 5: The district proposed a removal of caps on instructional minutes in your contract. This proposal would allow the District to unilaterally increase instructional minutes at any point in the future without the consent of bargaining members.

Year	District Ending Fund Balances	Reserve Percentage
2014-15	\$23,482,805	3.23%
2015-16	\$46,942,362	5.54%
2016-17	\$57,380,853*	8.14%*
2017-18	\$48,000,688*	8.39%*

* As projected by CUSD Second Interim Budget Report

Your bargaining team is making the urgent request for all unit members to show support by **attending the Board Meeting on March 22, at 6PM**. Additionally, the bargaining team is suggesting that you contact Board Trustees directly through email to voice your displeasure.



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