



Keeping CUEA members informed during the bargaining process.

This publication, and others to follow, is produced by the CUEA Bargaining Support Team, chaired by Vicki Soderberg, past CUEA president, with the intent of supporting the work of the CUEA Bargaining Team, chaired by Joy Schnapper, as they negotiate a fair and equitable contract with CUSD. Our purpose is to provide members with important fiscal information.



State Budget Facts and Implications for CUSD

Fact #1: The passage of Prop 30 in 2012, a personal income tax on high-wage earners combined with a quarter of a percent sales tax, has brought millions of needed dollars to all of California's schools ravaged by the 2008 nation-wide economic recession. You may remember working hard to educate the voting public about the need for Prop 30.

Good News for CUSD: Last school year CUSD received \$335,455,830 in state funding supported mainly by Prop 30. For this school year, the district projects an increase of **\$36,163,757** bringing the total amount of state funding to \$371,380,019.* Close to 90% of the school district's entire budget is made up of these funds.

Bad News for CUSD: The sales tax portion of Prop 30 expires at the end 2016 and the income tax portion expires at the end of 2018.

Fact #2: A radical new funding formula proposed by Governor Jerry Brown and enacted by the state legislature has fundamentally changed the equitable funding model of Prop 98 in which all schools district received the same amount of funds per pupil. The new funding formula directs more resources to California's highest-needs students in the form of three grants: base grant; supplemental grant, and concentration grant.

Good News for CUSD: The only good news out of this new funding formula for CUSD is the fact that most of the money is not restricted to a particular use as it had been in the past.

Bad News for CUSD: CUSD, like all school districts, receives the base grant, but unlike many school districts, receives only a small portion of the supplemental grant and *none* of the concentration grant. This is due to the fact that only 24% of our student population qualifies for the extra funding due to low income, foster care, or being English Language Learners. This means that CUSD receives an estimated \$7,627 per pupil, while other school districts in the OC receive more: for instance, Santa Ana Unified at \$9,483, and Garden Grove at \$9,012.*

What does this mean for bargaining? CUEA members took pay cuts for five years so as to invest in the fiscal solvency of the CUSD; despite the inequitable funding model, now is the time for the district to invest in us!

*Source: CUSD 2015/16 Proposed Budget School Board presentation, June 24, 2015



CUEA “Family Field Trips” to School Board Meetings

WHAT: You are invited to join your “family” at one of the CUSD School board meetings.

WHEN: See schedule below

WHY: We want you to know what is going on at the district level, what decisions are being made that affect you and your students, and to see your CUSD Board at work. We don’t expect you to stay beyond the first hour, although you may find these meetings more compelling than anything on T.V.!

Wednesday, November 18—Aliso Niguel High Family

ANHS, DJ Avila Elem/Middle, AVMS, Bergeson, Canyon Vista, Laguna Niguel, Oak Grove, Wood Canyon

Wednesday, December 9—Capistrano Valley High Family

CVHS, NMS, Hankey Elem/Middle, Bathgate, Castille, Reilly, Viejo

Wednesday, January 13—Dana Hills High Family

DHHS, NHMS, MFMS, Crown Valley, R.H. Dana, R.H. Dana ENF, Del Obispo, Hidden Hills, Malcom, Moulton, G White

Wednesday, January 27—San Clemente High Family

SCHS, BAMS, SMS, Vista del Mar Elem/Middle, Benedict, Concordia, Las Palmas, Lobo, Marblehead, Palisades

Wednesday, February 10—San Juan Hills High Family

SJHS, Serra High, Ladera Ranch Elem/Middle, Ambuehl, Kinoshita, Oso Grande, San Juan, Cal Prep Academy, Capo Virtual

Wednesday, February 24—Tesoro High Family

THS, Las Flores Elem/Middle, Arroyo Vista Elem/Middle, Chaparral, Tijeras Creek, Wagon Wheel

Attend the meeting that best suits your schedule—Specialists Family

Speech Pathologists, Health Services, Psychologists, Counselors, Block Music, TOSAs, Adult Transitions

Contact Us

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CUEA Bargaining Team

- Joy Schnapper, Arroyo Vista Elementary
- Dawn Johnson, Bernice Ayer Middle
- John Kearsley, Capistrano Valley High
- Carter Johnson, Ladera Ranch Middle
- Greg Young, San Clemente High
- Angela Rinke, Castille Elementary
- Brian Todd, CUEA Executive Director

CUEA Bargaining Support Team

- Vicki Soderberg, Support Team Chair
- Wendy Billman, ANHS Family
- Susie Moothart, CVHS Family
- Mary Ann Fenstermaker, ANHS Family
- Sylvia Evans, SCHS Family
- Robin Palmer, SJHHS Family
- Justine Lawson, THS Family
- Tracey Imsland, Specialists Family

Next Bargaining Sessions:
December 3 & December 15

