



# CUEA

## Bargaining Update



This is the first in a series of *CUEA Bargaining Updates* designed to inform CUEA members as to the status of current negotiations.

### CUEA Bargaining Team

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### CUEA Bargaining Goals

- Because it is fiscally impossible to “pay back” employees for five years of pay cuts, it is CUEA’s goal to move forward by **steadily improving the salary schedule** which is currently stagnated at the 2007/2008 school year level.
- CUEA also recognizes the continued need to review and improve contract language, and so has opened up the following contract articles: Article 5 Hours; Article 8 Class Size; Article 13 Health and Welfare Benefits; Article 14 – Wages.

### New State Funding Model

The new state funding model, the Local Control Funding Formula (LCFF), allocates funding to school districts in three separate grants.

- Base grant received by all school districts.
- Supplemental Grant which is based upon the percentage of a school district’s student population of English Learners, Free/Reduced Lunch students, and Foster Youth.
- Concentration Grant which is received only by school districts whose total student population of those categories listed in the supplemental grant exceed 55%.

### CUSD’s LCFF

CUSD receives the Base Grant; a portion of the Supplemental Grant; and none of the Concentration Grant monies. This is because our total “unduplicated” population of English Learners, Free/Reduced Lunch students, and Foster Youth only totals up to 24%.

School districts such as Santa Ana (93%); Garden Grove (81%) receive all three grants. And even though school districts like Placentia-Yorba Linda (37%) and Saddleback Valley (31%) do not receive the third grant, they receive more money from the second grant than CUSD.

### How did CUSD’s LCFF affect employees this year?

It eliminated the need for any more pay cuts from employees; restored the student year to the normal 180 days and the teacher work year to 185 days; and funded the restoration of class size as per contract levels.

Your CUEA Bargaining Team believes that despite the challenges imposed by inequitable state funding, this is the year we can *begin* to offset the devastating effects to salary schedules which have not been improved in the past seven years.

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