



Tentative Agreement Between CUEA/CUSD April 26, 2010

**Tentative Agreement was reached with the CUSD School Board
at 11:12 P.M. on April 26, 2010.**

The following are the changes made to the school board's imposition:

1. Three year contract – July 1, 2009 to June 30, 2012.
2. Two contract re-openers in 2011/12.
3. Formula that automatically restores furlough days and wages as the revenue limit and student growth increase.
 - o The formula is complicated, but can be summed up in the following statements:
 - The District has to receive \$1.7 million in new money through a combination of more dollars per student and/or more students.
 - The threshold to trigger a 0.50%, which equates roughly to one furlough day or 0.50% in salary, is an increase of \$35 per ADA, 650 more students, or a combination of the two.
 - All salary and furlough days are restored when the base revenue limit hits \$5,484. The base revenue limit is currently \$4,983.
4. Increase the POS Health Benefit hard cap to the 2010 rate, instead of the 2009 rate.
5. Previously agreed to language on working conditions, leaves and transfers will be incorporated into the contract. See attachment.
6. No reprisals against any unit member engaged in the strike or events leading up to the strike.

All unfair labor practices, by both parties, shall be withdrawn.